INDIAN COUNCIL OF FORESTRY RESEARCH & EDUCATION

Foreword

It gives me great pleasure to present Citizen Charter to all our stakeholders. Preparation of this Charter is a sincere endeavour by us towards fulfilling our commitment of providing an efficient, useful and responsive forestry research input. The success of this Charter will depend greatly on the proactive response that it receives from the stakeholders for deriving the assured level of success.

We need and look forward to your co-operation for success of our effort.

(**Dr Ashwani Kumar**)
Director General
ICFRE

2013-2014

1. INTRODUCTION

Indian Council of Forestry Research and Education (ICFRE), an apex body in the national forestry research system, has been undertaking the holistic development of forestry research through need based planning, promoting, conducting and coordinating research, education and extension covering all aspects of forestry. The Council deals with the solution based forestry research in tune with the emerging issues in the sector, including global concerns such as climate change, conservation of biological diversity, combating desertification and sustainable management and development of resources. Topical research by the Council enhances public confidence in the ability of forest managers and researchers to successfully handle challenges related to natural resource management. The ICFRE is an ISO 9001:2000 certified organization.

2. VISION

To generate, preserve, disseminate and advance knowledge, technologies and solutions for addressing the issues related to forests and promote linkages arising out of interactions between people, forests and environment on a sustained basis through research, education and extension.

3. MISSION

- 1. Updating, developing and providing knowledge, skill, technology and experiences to support development in forestry sector in accordance with priorities of National Forestry Research Plan (NFRP) and National Forest Policy for sustainable forest development.
- 2. ICFRE as model organization to undertake, coordinate, promote and aid forestry research, extension and education.
- 3. Developing packages of technology and practices according to the needs of different stakeholders so as to contribute towards sustainability and promote these technologies through aggressive marketing.
- 4. Focusing research efforts on priorities as identified in NFRP and attaining global leadership in few emerging strategic areas.
- 5. Optimizing the use of research resources e.g. financial, human and infrastructure through establishing and nurturing symbiotic networking with ICFRE providing a core of such network at national and regional level.

4. OBJECTIVES

- 1. To undertake, aid, promote and co-ordinate forestry research, education and its application.
- 2. To extend the research findings from lab to land
- 3. To develop & maintain a National Forest Library & Information Centre.
- 4. To provide consultancy services in the field of forestry research, education and training, and in allied sciences.

5. FUNCTION

- 1. To undertake, aid, promote and coordinate forestry education, research and applications thereof.
- 2. To develop and maintain a National Library and Information Centre for forestry and allied sciences
- 3. To act as a clearing-house for research and general information related to forests and wildlife
- 4. To develop forestry extension programmes and propagate the same through mass media, audiovisual aids and extension machinery
- 5. To provide consultancy services in the field of forestry research, education and allied sciences
- 6. To undertake other jobs considered necessary to attain these objective

6. SERVICES

- Planting stock improvement programme of different species.
- Conservation of natural forests and bio-diversity and eco-restoration of ecologically fragile and disturbed areas.
- Development and extension of Social forestry/Agro-forestry models.
- Utilization of non-conventional woods and weeds for manufacture of forest products.
- Developing the technology for reclamation of wastelands.
- Geological, geomorphological and micro-morphological studies on skeletal and sodic soils.
- Development of technology for eco-friendly preservatives
- Technology development and research on forest based livelihood.

7. SERVICE STANDARDS

Sl.	Services	Responsible person	Process
No.			
1.	Directorate of Administration Management of Information Technology (IT) & e-Governance in Indian Council of Forestry Research and Education (ICFRE). Operation of Pension cell, Procurement cell, Estate management, Budget management and Drawing and Disbursement Office	Dr. S.P. Singh, IFS Deputy Director General (Administration) E mail: ddg_admin@icfre.org Phone No: 0135-2758295	 Provide IT services through the framework of help desk to the ICFRE (Hq) & Institutes telephonically and email. e-Governance services through Intra Net portal for Research Information System (RIS), Employee Self Service portal (ESS), Financial Accounting System(FAS) etc. Provide feedback system through freely accessible ICFRE Website. Receive proposals for providing pensionary benefits, their processing and final disbursement. Procurement of stores, IT consumables, Annual Maintenance contracts etc. Receipt of budget requirement from ICFRE Institutes. Allocation of budget for undertaking forestry research, education and extension activities of the Council. Receive bills of employees for various claims and process them for payment
2.	Directorate of Research Coordinating stakeholders and Research Advisory Group (RAG) meetings of the Institutes and Coordinating & conducting Research Policy Committee (RPC) meeting. Research Planning, processing and formulation of new research projects including the review/monitoring of the ongoing research projects in commensurate with rolling research plans of all the institutes of ICFRE	Dr. G.S Goraya, IFS Deputy Director General (Research) E mail: ddg_res@icfre.org Phone No: 0135-2755277	 Receive research proposals for inclusion in Research Advisory Group (RAG) meetings Preparation of calendar of RAG Meetings of the Institutes Prioritization of research proposals in RAG meetings. Approval of research projects in Research Policy Committee (RPC) Meeting. Budget allocation of finally approved projects. Follow up action for new Research Projects Monitoring of research projects by the council & also by External Experts Quinquennial review of research activities. Review of ongoing projects in the RPC meeting under Five year research rolling Plan for change request, if any. Review comments and modifications ongoing Research Projects are communicated to the Director of the institute for compliance. Modification or midterm corrections are taken to RAG and then to RPC. Scrutiny of Project Completion Reports

Sl. No	Services	Responsible person	Process
3.	Directorate of Education To provide financial support in the form of Grant-in-Aid to universities for strengthening the infrastructural facilities; enhancing teaching and research facilities to provide forestry education in the country. To accreditate the universities providing forestry education To conduct training for Scientific Cadre, Managerial Cadre & Technical Cadre under Human Resource Development plan (HRD). To review and analyze the existing forest policies, statutes and their framework. To look into the grievances of SC/ST/OBC employees	Sh. Saibal Dasgupta, IFS Deputy Director General (Education) Email:saibal@icfre.org; ddg_edu@icfre.org Phone No:0135-2758571	 Inviting proposals for Grant-in- Aid to the Universities, scrutiny and sanction of grants through the process of accreditation committee meetings. Obtaining utilization certificates for the grants released to the universities, scrutiny and acceptance of UCs. Monitoring the utilization of grants released to the universities. Process proposals of Domestic and International travel of the Scientists/officers for approval of competent authority/MoEF attending Training/ Seminar/ Workshop from Institutes/ICFRE. Accreditation proposal in the standard format received from the Universities and peer review process of the universities. Accreditation of forestry courses and issue of accreditation certificate on the recommendations of the accreditation Board of ICFRE and approval of Director General, as per Accreditation Guidelines. Implement HRD plan, based on the budget allotted, by inviting nominations and finalizing training institutions for training the Scientific/Managerial/Technical cadre of the Council. ICFRE hosts the Policy Research Committee of MoEF to provide policy research inputs based on the suggestions of the committee by conducting Policy Research study on the suggested topics and follow up. Functional Grievance Redressal Cell for SC STs and OBCs in ICFRE headquarters.
4.	Directorate of Extension Development and dissemination of forestry extension programmes Provide consultancy/technical services in the field of forestry, environment and allied sciences. Collection, validation and dissemination of statistics pertaining to the forestry sector of India.	Sh. Saibal Dasgupta, IFS, Deputy Director General (Extension) Email: ddg_extn@icfre.org, saibal@icfre.org; Phone No: 0135-2750693	 Development of extension strategy. Receipt and compilation of information for preparing Timber /Bamboo Trade Bulletin/Forestry Statistics/Annual Report/Quarterly Newsletter. Transfer of technologies through Van Vigyan Kendra and Demo villages.

Sl. No.	Services	Responsible person	Process
5.	Director, (International Cooperation) Act as a facilitator between the ICFRE Institutes and potential national and international donor agencies for formulation of research projects in the identified thrust areas for funding.	Dr. N.S. Bisht, IFS Director (International Cooperation) Email: dir_res@icfre.org Phone No: 0135-2756497	 Receipt of research projects/All India Coordinated Projects (AICPs) proposals from ICFRE Institutes; its scrutiny, finalization and processing for necessary approval and external funding. Signing of Memorandum of Understanding (MoUs)/ Agreements of collaborative projects and execution by ICFRE Institutes.
6.	Chief Vigilance Officer Coordinating Vigilance activities in ICFRE and its Institutes. Increasing transparency, accountability and reducing discretion.	Sh. Saibal Dasgupta,IFS Chief Vigilance Officer Email: saibal@icfre.org; ddg_edu@icfre.org Phone No:0135-2758571	 Identification of activities vulnerable to corruption and building up suitable preventive and vigilance mechanism. Causing enquiry in major instances of loss caused to the exchequer by officials by their acts of omission or commission and erring officers to sternly deal within a specific time frame.
7.	Secretary, ICFRE General administration and personnel management of ICFRE. Representation of Society in all legal suits or proceeding	Dr. Sudhanshu Gupta, IFS Secretary, ICFRE Email:sudhanshu@icfre.org; Phone No: 0135-2758614	 Establishment and personal matters of Employees. Conduct of Board of Governors (BOG) and Society meetings. Issue advertisements relating to vacant posts. Receipt of proposals processing of information regarding personnel management of Scientists/Officers of ICFRE.

Sl. No	Services	Responsible person	Process
8.	(Information Technology & Forest Statistics) Cater to statistical needs of ICFRE, Institutes and Centres. Cater to all the Information Technology needs of ICFRE and its Regional Institutes / Centres	Sh. Pramod Pant IFS Asstt. Director General (IT and FS) Phone: 0135-2755221,	 Coordinating the e-Governance Initiatives of ICFRE in consultation with Ministry of Environment and Forests, New Delhi Establishment of Layer 3 Multi Protocol Level Switching (MPLS) Virtual Private Networking (VPN) across the ICFRE Hqtrs. and its Regional Institute/centres. Design and Development of ICFRE Website. Establishment of ICFRE Data Centre (ISO 27001:2005) Development of Indian Forestry Research & Information System (IFRIS) as a consolidated three tier Enterprise Level Portal of ICFRE Implementation of National Knowledge Network (NKN) Connectivity at ICFRE and its institutes Collection, analysis, validation and dissemination of statistical research data pertaining to the forestry sector of India.
9.	Biodiversity & Climate Change Division Undertake scientific programme on forests, climate change and capacity building	Dr. T.P. Singh, IFS Assistant Director General (Biodiversity & Climate Change) Phone: +91-135- 2755399, 2224839 Fax: +91-135-2750297 E-mail: tpsingh@icfre.org adg_fcc@icfre.org	 Develop synergies between ICFRE headquarters and its regional research institutes to enhance technical knowledge in the field of forests and climate change. Training programme prepared as per requirement and organize the same for the scientists/ officers of the Council and other organizations Develop synergies between ICFRE headquarters and its regional research institutes to enhance technical knowledge in the field of forests and climate change. Proposals for organizing training/workshop on climate change, biodiversity and forest are received from the MoEF, ICFRE and other organizations Training programme prepared as per requirement and organize the same for the scientists/ officers of the Council and other organizations.

12.	Recruitment Board To carry out recruitment to the Group 'A' and 'B' Scientific and Administrative posts in ICFRE	Ms. Kamal Preet , IFS Assistant Director General (Recruitment Board) Email: adg_rb@icfre.org Phone No. 0135-2755399	 Receipt of applications from the candidates after issuance of advertisement for recruitment to various posts. Scrutinize the received applications and issue of call letters to eligible candidates. Conduct of written examination and interview. Declaration of final results.
13.	Public Information Officer	Public Information Officer	
	Supply of information under the Right To Information Act, 2005 to the citizens.	Shri R.C. Dwivedi, Section Officer, RTI Cell, ICFRE Phone (O): 0135-2224854, Mobile No.9410323038 E-mail: dwivedi@icfre.org	 Provide information on receipt of the request in a time bound period regarding matters related to Indian Council of Forestry Research and Education (ICFRE) Headquarter, Dehra Dun.
		Appellate Authority Dr. Neelu Gera, IFS, ADG (Panchayat & Human Dimension) Phone (O) 0135-2223827 0135-2754882 E.mail: neelugera@icfre.org	

8. EMPLOYEE'S GRIEVANCES REDRESSAL CELL

(a) Forest Scientist Association

Shri Sudhir Kumar President, Forest Scientist Association, Scientist-F, Directorate of Extension, ICFRE Phone No. 0135-2751859

(b) Technical Staff Association

Shri Anil Molasi President, Technical Staff Association, Head Store Keeper, Store Section, FRI Phone No: 0135-2224392

(c) Ministerial Staff Association

Shri Sanjeev Khugshal President, Ministerial Staff Association, Head Clerk, Secretary Office, ICFRE Phone No: 0135-2224818

(d) SC/ST/OBC Employees Welfare Association

Dr. Anup Chandra President, SC/ST/OBC Employees Welfare Association, Scientist-D, Botany Division, Forest Research Institute Phone No: 0135-222 4489

9. GRIEVANCES REDRESSAL MECHANISM

Grievance redressal cell has been constituted in Indian Council of Forestry Research and Education (ICFRE) (Hqrs). to redress the grievances of SC/ST/OBC employee working in ICFRE (Hqr). In order to redress their grievances, quarterly meeting is held at ICFRE (Hq). Sh Shashikar Samantha, IFS, Registrar, FRI (Tel: 0135-2752678) is the Chief Liaison Officer of ICFRE (Hqrs.). The other members of Grievances Redressal Cell are Shri Sudhir Kumar, Liaison Officer for Scheduled Caste, Shri Sardar Singh, Liaison officer for Scheduled Tribe.

10. There is also a mechanism to receive and attend to the grievances of the citizens. Such grievances can be addressed to the Secretary, ICFRE, Post Office, New Forest, Dehradun-248006

Tel No: 0135- 2758614 **Fax:** 0135- 2750298

A suggestion box has also been placed in the premises of ICFRE (Hq) for giving suggestions by the Citizen.

Tel No: 0135- 2758614 **Fax:** 0135- 2750298

11.ESCALATION OF GRIEVANCE: In case the common grievances are not attended to or the remedy offered is not satisfactory, the appeal can addressed to the Director General, ICFRE, Post Office, New Forest, Dehradun- 248006

Tel No: 0135- 2759382 **Fax:** 0135- 2755353

12. LIST OF STAKEHOLDERS

Sl. No.	Stakeholders	
1.	General public at large	
2.	State Forest Departments	
3.	NGOs, Industries, Villagers, Farmers, Students	
4.	Universities and other Academic Institutions imparting forestry education	
5.	All central Ministries/ Departments	
6.	All Officers of All India Services	
7.	All Central And State Government Employees	

13. INSTITUTES UNDER ICFRE

Sl. No.	Research Institute	Address	Telephone No.	Email
1	Forest Research Institute (FRI) Dehradun	PO. New Forest, Dehradun (Uttarakhand)	0135-2755277	dir_fri@icfre.org
2	Arid Forest Research Institute (AFRI) Jodhpur	P.O. Krishi Upaz Mandi New Pali Road, Jodhpur – 342005 (Rajasthan)	0291-2722549	dir_afri@icfre.org,
3.	Tropical Forest Research Institute (TFRI), Jabalpur	P.O. R.F.R.C., Mandla Road, Jabalpur (MP) - 482 021	0761- 2840483	dir_tfri@yahoo.co.in
4.	Institute of Forest Genetics and Tree Breeding (IFGTB), Coimbatore	P.B. No. 1061, R.S. Puram P.O., Coimbatore-641002 (Tamil Nadu)	0422 - 2431942	dir_ifgtb@icfre.org
5.	Himalayan Forest Research Institute (HFRI), Shimla	Conifer Campus Panthaghati, Shimla - 171 009. (HP)	0177-2626778	dir_hfri@icfre.org
6.	Rain Forest Research Institute (RFRI), Jorhat,	P. Box No. 136, Deovan, Sotai, Jorhat-785001 (Assam)	0376-2350273	director.rfri@gmail.com
7.	Institute of Forest Productivity (IFP), Ranchi	Aranyodya, Ranchi- Gumla, NH 23 P.O. Lalgutwa, Ranchi-835303, (Jharkhand)	0651-2948505	dir_ifp@icfre.org
8.	Institute of Wood Science & Technology (IWST), Bangalore	18th Cross, P.O. Malleswaram Bangaluru- 560 003 (Karnataka)	080 - 23341731	dir_iwst@icfre.org
9.	Institute of Forest Biodiversity, Hyderabad	Head, Forest Research Centre Forest Campus Dulapally, Hakimpet PO Hyderabad-500 014 (Andhra Pradesh)	040-23095921	mlrao@icfre.org head_frc@icfre.org accounts_frc@icfre.org

14. RESEARCH CENTRES UNDER ICFRE

Sl.	Research Centre	Address	Telephone No.	Email
No				
1.	Center for Social	Head, Centre for Social	0532-2440795	chandrav@icfre.org
	Forestry & Eco-	Forestry and Eco-		csferald@yahoo.com
	Rehabilitation,	Rehabilitation, 311-Lajpat		head_csfer@icfre.org
	Allahabad	Rai Road Allahabad-211 001		accounts_csfer@icfre.org
		(Uttar Pradesh)		
2.	Forestry Research	Head, Centre for Forestry	07162-254463	dir_cfrhrd@rediffmail.com
	& Human	Research & Human Resource		head_cfrhrd@icfre.org
	Resource	Development, Poama, Post.		accounts_cfrhrd@icfre.org
	Development	Kendalikala, Poama Depot,		
	Centre,	Parasia Road, Chhindwara		
	Chhindwara	-480001, (Madhya Pradesh)		
3.	Advanced	Incharge, Advanced Research	0389-2301157	imtienla@icfre.org
	Research Centre	Centre for Bamboo & Rattan,		
	for Bamboo and	Kulikawn, P.O. No. 171,		
	Rattan, Aizwal, Aizawl-796001			
	Mizoram	(Mizoram)		
4	Centre for Forest	Shal Bagan Forest Campus,	0381 2397097	rd_cfere@icfre.org
	Livelihood and	P. O. – Gandhigram, Agartala		
	Extension	- 799012, Tripura		

List of officers of ICFRE (Hq) is given in Annexure-I

CONCLUSION

As part of the Performance Monitoring and Evaluation System (PMES) for Government Departments, ICFRE has formulated the Citizen Charter for the Council. Constant feedback/ suggestions from the recipients/ stakeholders regarding services delivered are most welcome as this would enable us to improve the service delivery mechanism and make us more responsive to your needs.

Feedback/suggestions on the Charter can be sent to –

Dr. Sudhanshu Gupta, IFS Secretary, ICFRE P.O. New Forest, Dehradun – 248006

Tel. No.0135- 2758614 Email: sec@icfre.org

ANNEXURE-I

OFFICERS OF INDIAN COUNCIL OF FORESTRY RESEARCH & EDUCATION (HQ)

Officers name & Designation	E mail	Phone No.
Dr Ashwani Kumar), IFS Director General, Indian Council of Forestry Research & Education	dg@icfre.org	+91-135-2759382 +91-135-2224333
Directorate of Administration		
Dr. S.P. Singh, IFS Deputy Director General (Administration)	ddg_admin@icfre.org	+91-135-2758295 +91-135-2224856
Sh. Vivek Khandaker, IFS Assistant Director General (Administration)	adg_admin@icfre.org vivek khandekar@icfre.org	+91-135-2750297 +91-135-2224869
Sh. Mohan Lal, Scientist-D (Engineering Works)	mohanlal@icfre.org	+91-135-2224834
Smt. Vijay Dhasmana Financial Advisor	eao_bud@icfre.org	+91-135-2224866
Smt. Vijay Dhasmana		+91-135-2224825
Under Secretary, Budget section	eao_bud@icfre.org	+91-135-2224875
Sh. Narendra Kumar, Section Officer & DDO, ICFRE	narenderkumar@icfre.org	+91-135-2224861
Directorate of Research		
Dr. G.S Goraya, IFS Deputy Director General (Research)	ddg_res@icfre.org	+91-135-2755277 +91-135-2224836
Dr. Vimal Kothiyal Assistant Director General Research and Policy ICFRE	kothiyalv@icfre.org adgpp@icfre.org adg_pp@icfre.org	+91-135-2753290 +91-135-2224807
Dr. T.P. Singh, IFS Assistant Director General (Biodiversity & Climate Change)	tpsingh@icfre.org adg_fcc@icfre.org	+91-135-2755399, 2224839 Fax: +91-135-2750297
Dr. S.P.S. Rawat Scientist-F &		

Assistant Director General	rawatsps@icfre.org	+91-135-2224810
(Monitoring & Evaluation)		
Dr. Sushma Mahajan		
Scientist- F	mahajans@icfre.org	+91-135-2224883
Sh. V.R.S. Rawat		
Scientist-E		
Biodiversity Climate Change	rawatvrs@icfre.org	+91-135-2224805
Maneesh Kumar		
Research Officer, EIA, ICFRE	maneesh@icfre.org	+91-135-2224821
Dr. R.S. Rawat,		+91-135-2224803
Scientist- C	rawatrs@icfre.org	171 133 222 1003
D'andre de GEL andre		
Directorate of Education		
Sh. Saibal Dasgupta, IFS	ddg_edu@icfre.org	+91-135-2758571
Deputy Director General		+91-135-2224832
(Education)		
Dr Renu Singh, IFS	renu@icfre.org	+91-135-2758348 +91-135-2224850
Assistant Director General		+71-133-222 4 030
(Education & Policy Research)		
Dr. S.K. Sharma	satishkant@icfre.org	
Scientist 'D' (Education & Policy		+91-135-2224890
Research))		
	negia@icfre.org	
Dr. Anil Negi		+91-135-2224863
Scientist 'C' (Education & Policy Research)		
Recruitment Board		
Sh. S.P Singh, IFS	ddg_admin@icfre.org	.01 105 0550551
Chairman		+91-135-2758571 +91-135-2224832
Ms. Kamal Preet, IFS	kamalpreet@icfre.org	
Assistant Director General		+91-135 2224809 (O),
(Recruitment Board)		Fax: +91-135-2750297
Sh. V.K. Sharma	sharmavk@icfre.org	
Section Officer		+91-135-2224806
Directorate of Extension		
Sh. Saibal Dasgupta, IFS	ddg_extn@icfre.org	+91-135-2750693
Deputy Director General		+91-135-2224830
(Extension)		

	T	01 107 277721
Shri Kunal Satyarthi, IFS	adg_mp@icfre.org	+91-135-2755221 +91-135-2224814
Assistant Director General		
(Media & Evolution)		
Sh. Pankaj Aggarwal, IFS		+91-135-2753882 +91-135-2224813
Assistant Director General	pankaja@icfre.org	+91-133-2224013
(Environmental Management)		
		+91-135-2750296
		+91-135-2224823
Sh. Sudhir Kumar	sudhir@icfre.org	+91-135-2751859
Scientist –F	g	+91-135-2224815
Dr. (Mrs) V. Jeeva	vjeeva@icfre.org	+91-135-2751270
Scientist –E	, jeo va e romonorg	+91-135-2224811
Dr. A.N. Singh	singhan@icfre.org	+91-135-2224816
Scientist –E		
Dr. Anita Srivastava	srivastavaa@icfre.org	+91-135-2224881
Scientist-E		
		+91-135-2224802
Dr. Om Kumar	omkumar@icfre.org	
Scientist-C		04 407 000 4700
Dr. Shilpa Gautam		+91-135-2224790 +91-135-2752005
Scientist -C	gautams@icfre.org	
Dr. Vishavjit Kumar		+91-135-2224816 +91-135-2224864
Scientist -C	vishavjit@icfre.org	171 133 222 1001
Shri Alok Yadav		
Scientist- C	yadava@icfre.org	+91-135-2224816
Shri Anoop S. Chauhan		+91-135-2224864
Research Officer	chauhanas@icfre.org	
Shri R.K. Mishra,		
Research Officer	rkmishra@icfre.org	+91-135-2224808

Director, (International Cooperation)	dir_res@icfre.org	+91-135-2756497
Dr. N.S. Bisht,, IFS Director (Projects & International Cooperation)		+91-135-2224831
Dr. Neelu Gera, IFS Assistant Director General Panchayat & Human Dimension Indian Council of Forestry	neelugera@icfre.org	+91-135-2754882 +91-135-2224827
Research and Education	s <u>hamilakalia@icfre.org</u>	+91-135-2224873
Dr. Shamila Kalia Scientist-E Panchayat & Human Dimension		
Sh. Pramod Pant IFS	adg_stat@icfre.org	+91-135-2752229
Asstt. Director General (IT and FS)	pramod@icfre.org	+91-135-2224865
Dr. Harish Kumar, Scientist-E (Information Technology)	harish@icfre.org	+91-135-2224848
Sh. Jatender Singh, Scientist-D (Information Technology)	jatender@icfr.org	+91-135-2224842
Shri Sudhir Kumar Scientist-C (Information Technology)	sudhirk@icfre.org	+91-135-2224893
Sh. Raman Nautiyal Scientist- E and Head Forestry Statistics Division	nautiyalr@icfre.org	+91-135- 2224888

Secretary Office & Pension Cell,		
ICFRE Dr. Sudhanshu Gupta, IFS Secretary	sudhanshu@icfre.org sec@icfre.org	+91-135-2758614 +91-135 2224867
Shri Chaman Lal Under Secretary, Pension cell	chamanlal@icfre.org	+91-135-2224875
Sh. Prem Lal Section Officer (Pension Cell)	premlal@icfre.org	+91-135-2224876
Smt. S.L. Chauhan, Section Officer	chauhanss@icfre.org	91-135-2224876
Sh. S.S. Chauhan Section Officer	sardars@icfre.org	+91-135-2224820
Internal Audit Cell	neelugera@icfre.org	+91-135-2754882
Dr. Neelu Gera, IFS Head, Internal Audit Cell		+91-135-2224827